

COMMUNICATIONS SATELLITE
COMPETITION AND PRIVATIZA-
TION ACT OF 1999

SPEECH OF

HON. ALBERT RUSSELL WYNN

OF MARYLAND

IN THE HOUSE OF REPRESENTATIVES

Wednesday, November 10, 1999

Mr. WYNN. Mr. Speaker, today we consider H.R. 3261, the Communications Satellite Competition and Privatization Act. I do not think that anyone in the House would disagree with this bill's purpose to create increased competition in the global communication satellite industry. This goal is commendable. However, I would like to express some concern about one of the provisions in this bill.

First, let me say that, I am pleased that this bill would permit Lockheed Martin and COMSAT to complete their merger. This transaction, which has received approval from the Department of Justice, and has passed the first phase of FCC approval, has been in need of enabling legislation for over a year.

Unfortunately, this bill puts unnecessary conditions on the lifting of COMSAT's ownership cap and therefore on the Lockheed Martin-COMSAT merger. Earlier this year, the Senate passed satellite reform legislation, which does not contain these restrictions. It is my view that the House should not impose new restrictions during this process of creating open competition.

In conference, I would urge my colleagues to support the removal of the conditions on the Lockheed Martin-COMSAT merger. This merger is important for my constituents in Maryland, not withstanding American consumers who deserve more competition in the satellite services market.

IN HONOR OF JAY W. WEISS

HON. ILEANA ROS-LEHTINEN

OF FLORIDA

IN THE HOUSE OF REPRESENTATIVES

Thursday, November 18, 1999

Ms. ROS-LEHTINEN. Mr. Speaker, Mr. Jay Weiss a true philanthropist in my Congressional district, who while a successful businessman, has always believed that it is one's duty to give back to the community.

Jay has contributed a great deal to our community and especially to Jackson Memorial Hospital, located in Miami, Florida.

For those associated with Jackson, Jay Weiss will always be seen as its patron, as he has selflessly devoted himself to promoting the humanitarian mission of the hospital.

Over the last decade, many of the strides and accomplishments of the hospital can be attributed to Jay.

It was his vision and foresight which led to the creation of the Ryder Trauma Center.

In this spirit, the Jay W. Weiss Humanitarian Award was established in 1993, to recognize outstanding leadership and selfless service.

Jay has also been recognized by the National Conference for Community Injustice as a Silver Medallion Honoree. Additionally, he has served as a member of the University of Miami Board of Trustees and chaired the Board of Sylvester Cancer Center for the past seven years.

Miami has truly been blessed by Jay Weiss.

A TRIBUTE TO BRIGADIER GENERAL PATRICK O. ADAMS, OF CAPE GIRARDEAU, MISSOURI IN HONOR OF HIS RETIREMENT FROM THE U.S. AIR FORCE

HON. JO ANN EMERSON

OF MISSOURI

IN THE HOUSE OF REPRESENTATIVES

Thursday, November 18, 1999

Mrs. EMERSON. Mr. Speaker, on February 1, 2000, Brigadier General Patrick O. Adams, United States Air Force, of Cape Girardeau, Missouri, will retire from active military service, culminating a long and distinguished career in the service of his country. His accomplishments touched every Soldier, Sailor, Airman, Marine serving in the US Armed Forces, an accomplishment few individuals in a career or even a lifetime can claim.

Brigadier General Adams was born in Cape Girardeau, Missouri and was commissioned with through the Air Force Reserve Officer Training Corps following his graduation from the University of Missouri at Columbia in 1968. Brigadier General Adams has spent the majority of his career in personal management positions. He has been stationed in Alabama, Texas, Oklahoma, and Colorado. His overseas assignments include Iran, Vietnam, Thailand, and Bulgaria.

Brigadier General Adams, distinguished himself by exceptionally brilliant service while serving his country in an exemplary career spanning over 31 years. In his final assignment as the Director, Manpower and Personnel, J-1, the Joint Staff, BG Adams displayed uncommon initiative and leadership in Department of Defense personnel programs. He is well known for his enthusiastic, proactive approach to implementing the most significant personnel compensation changes since the All-Volunteer Force (AVF) was created. BG Adams personally crafted, advocated and led an effort to avert future personnel shortages. His efforts in identifying the negative trends in recruiting and retention and his personal advocacy for the necessary pay and compensation actions led to the most significant Pay and Retirement Reform actions in the last 15 years. His work is at the core of the benefits package that was adopted as part of the FY2000 National Defense Authorization Act.

I would like to take this opportunity to congratulate Brigadier General Adams for his outstanding service to his country.

SALUTING THE MODEL OF LABOR AND MANAGEMENT COOPERATION BY KAISER PERMANENTE AND SERVICE EMPLOYEES INTERNATIONAL UNION

HON. KAREN MCCARTHY

OF MISSOURI

IN THE HOUSE OF REPRESENTATIVES

Thursday, November 18, 1999

Ms. MCCARTHY of Missouri. Mr. Speaker, I rise today to salute and pay tribute to a model of labor and management cooperation, Kaiser Permanente and Service Employees International Union (SEIU) Local 96. Over the

course of six months, Kaiser and SEIU worked diligently to craft a cooperative solution to their employment contract. Throughout the process, joint management and union committees met weekly to reach agreement on both economic and non-economic issues.

SEIU #96 and Kaiser Permanente approached their negotiations in a win-win manner. This collaborative process utilized an Interest Based Bargaining (IBB) technique focused on creative problem solving and developing stronger relationships between the two partners. A Mediator from the Federal Mediation and Conciliation Service (FMCS) facilitated the process.

The uniqueness of this labor and management partnership is that it represents the first time in the U.S. that IBB has been used on two contracts simultaneously. The ratified agreement includes both technical/clerical staff and professional staff bargaining units with Kaiser Permanente. The three year agreement builds upon the innovation of the IBB negotiation process by including a performance based pay system with a bonus program for all employees based upon quality improvements occurring.

This monumental accomplishment would not have been possible without the foundation established by both SEIU and Kaiser's commitment to cooperation as demonstrated by their participation in the Labor-Management Council of Greater Kansas City. Further on a national level, Kaiser and the AFL-CIO agreed in 1997 to remain neutral during any union organizing card drives. This cooperation has further evolved through the signing of this three year agreement.

Mr. Speaker, please join me in honoring the Executive Director of SEIU Local 96, Sherwin Carroll, and the President of Kaiser Permanente Kansas City Region, Cynthia Finter, for their leadership in crafting this cooperative process. Finally, Mr. Speaker, please join me in applauding Kaiser Permanente and SEIU #96 for being pioneers and national role models in labor-management cooperative partnerships.

IN HONOR OF THE CAREER AND CONTRIBUTIONS OF RANDY OWEN

HON. ROBERT B. ADERHOLT

OF ALABAMA

IN THE HOUSE OF REPRESENTATIVES

Thursday, November 18, 1999

Mr. ADERHOLT. Mr. Speaker, I believe that it is fitting that we pay tribute to a great American, who has made outstanding contributions to our nation, and its culture. He is an artist; he is a musician; he is a father; he is a husband; he is a great man who has lived his life based on principle, and has been a strong and beautiful voice from a mountain top, not only in Alabama, but all across this nation, and all over the world.

Randy Yeuell Owen was born in Fort Payne, Alabama, on December 13, 1949. He and his two sisters were raised in a close-knit family near Lookout Mountain in DeKalb County, Alabama. As a child, Randy, along with his two young sisters, grew up in the rural South working in the fields and picking cotton. Times were hard and there was no money left for entertainment after the bills were paid, so the family spent much of their time singing